



Position Description – Manufacturing Tradesman

- **Position Title:** Manufacturing Tradesman (Various)
- **Reports To:** Station and Project Managers (Residential or Commercial) and Site Supervisor
- **Location:** Various project sites (factory-based and on-site installations as required)
- **Employment Type:** Full-Time (with probation period)

- **About JMB Modular:** Join a forward-thinking construction business where your skills are valued and your working conditions are a cut above the rest. At JMB Modular Buildings, all fabrication is completed in our clean, new, state-of-the-art factory – meaning no more unpredictable site conditions, weather delays, or muddy boots. Our modern facilities, precision tools, and controlled environment let you focus on quality craftsmanship and efficient delivery, while being part of a team shaping the future of modular construction in Australia.

- **Position Purpose:** The Tradesman is responsible for delivering high-quality work across JMB’s construction projects, both in the modular factory and on active job sites. This role contributes to the timely, safe, and efficient completion of builds, ensuring all work meets JMB’s quality standards, building codes, and safety requirements.

- **Key Responsibilities**
 - **Construction & Installation**
 - Interpret drawings, plans, and specifications to execute works
 - Build, assemble, and install modular structures, frameworks, walls, floors, doors, and fittings
 - Carry out formwork, cladding, fix-outs, and other tasks to high standards
 - Assist with modular assembly and site installation works
 - **Site & Factory Support**
 - Work collaboratively with other trades, subcontractors, and JMB staff
 - Support material handling, preparation, and storage in factory and on-site environments
 - Ensure tools, machinery, and work areas are maintained and safe to use
 - **Quality & Compliance**
 - Adhere to Australian Standards, National Construction Code, and JMB quality requirements
 - Conduct work in line with WHS regulations and JMB’s safety systems
 - Participate in toolbox talks, safety briefings, and compliance checks
 - **General Duties**
 - Assist with general labour tasks when required
 - Maintain a clean and organised work area
 - Report any defects, hazards, or incidents immediately to supervisors

- **Skills & Attributes**
 - Strong trade skills across structural and finishing works
 - Ability to read and interpret technical drawings and plans
 - High attention to detail and commitment to quality
 - Good problem-solving skills and adaptability in varied work environments
 - Team player with strong communication skills
 - Reliable, punctual, and proactive

- **Qualifications & Experience**
 - Minimum 2 years' trade experience (modular construction experience desirable)
 - Current Construction Induction Card (White Card)
 - Valid driver's licence and reliable transport
 - Additional plant or machinery tickets (e.g., forklift, EWP) desirable

- **Performance Measures**
 - Quality of workmanship meets or exceeds JMB standards
 - Work completed within project timelines and budgets
 - Adherence to WHS and environmental requirements
 - Positive feedback from supervisors, PMs, and clients
 - Attendance, reliability, and teamwork